

KICKSTART SCHEME

through Career ear



Are you looking to recruit talented young people and give them opportunities to thrive in your organisation?

About Kickstart

The Kickstart Scheme funds new job placements for 16 to 24 year olds on Universal Credit who are at risk of long term unemployment. The funding covers:

100% of the National Minimum Wage (or the National Living Wage depending on the age of the participant) for 25 hours per week for a total of 6 months

Associated employer National Insurance contributions

Employer minimum automatic enrolment pension contributions

Set-up costs by way of a separate additional payment (£1,500)

About CareerEar

We believe access to career information and advice should be a right, not a privilege. We're on a mission to make sure that everyone can find the future career path that's right for them.

At CareerEar, we believe people can achieve their full career potential if they have access to sound advice, insights, and are given the encouragement to go for it.

Through our Q&A, careers content, career discovery tools and skills assessments (coming soon!) we empower career-seekers and changers to discover their career options; gaining insights from industry professionals and access exciting career-related opportunities along the way.

[Find out more](#) →

Why CareerEar for Kickstart?

We exist to ensure that every individual has the opportunity to fulfil their potential. COVID-19 is having and will continue to have a disproportionate impact on the lives of young people.

One of the obligations of the Kickstart Scheme is to provide a programme of employability support to your Kickstarter. The good news is that **we happen to be specialists in that area and will be providing that support on your behalf.**

This will include bi-monthly employability skills sessions, 1:1s and support through the CareerEar platform. We're also one of the **few Gateway Providers ensuring that our employers receive a significant amount of the funding available** to provide these opportunities to young people.

CareerEar Support

By participating in Kickstart through CareerEar we'll support your Kickstarter in the following ways:

- ▶ Three **1:1 sessions with career coach** focused on goals, expectations and how to make the most of internship
- ▶ Monthly **employability sessions** up to 2 hours per session (virtual)
- ▶ **Access to CareerEar platform** throughout - ongoing careers advice and guidance from the community and access to career-related resources and events
- ▶ Ability to book in **ad-hoc sessions with career coach** or CareerEar team throughout

Kickstarter Employer Benefits

As a Kickstarter employer, you benefit from:

- ▶ Access to CareerEar platform throughout internship, employees expected to engage and answer questions or share content with young people and career-seekers
- ▶ Ability to share non-Kickstart opportunities through CareerEar
- ▶ Support for you as an employer to provide the best experience for your Kickstarters
- ▶ £1,025 of the setup funding passed on to you
- ▶ Wrap around support funded by setup funding so no financial cost to you

Funding Process

The process for receiving monthly salary costs for your Kickstarter employee(s) is:

Step 1:

Job offer accepted

Step 2:

DWP transfers £1,500 to CareerEar within 2 weeks of placement starting

Step 3:

CareerEar passes on £1,025 to employer asap

Step 4:

Employer pays monthly Kickstarter salary

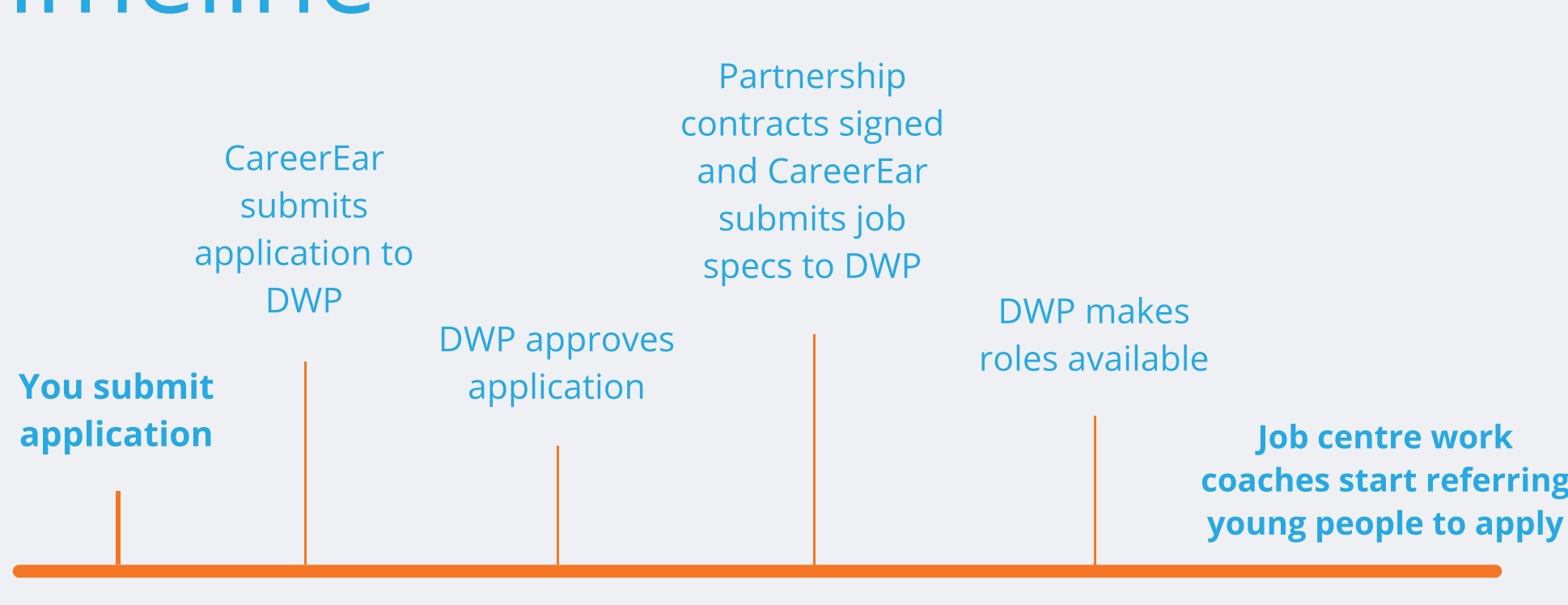
Step 5:

DWP pays CareerEar monthly salary in arrears (1st payment 6 wks after placement begins)

Step 6:

CareerEar pays employer for monthly salary upon receipt from DWP

Timeline



Questions?

kickstart@careerear.co.uk